

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

																							Prestaciones Anuales			Prestaciones Anuales			Remuneración Neta					
No.	Cargo	Categoría	Sueldo Base	Despensa	Previsión Social	Percepciones			Apoyo al Transporte	Quin- quenio	Total de Percep- cio- nes	Importe Gravado Mensual	ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones	Sueldo Neto	Compensación			Puntualida d	Mínimas		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Máximas		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
						Compensa- cion al Personal de Base	Ayuda de Varios	Apoyo a la Economi a												Compensación Mínimo	Compensación Máximo													
1	PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO Y DEL CONSEJO DE LA JUDICATURA	CONFIANZA	7,354.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,638.00	7,354.00	308.53	956.02	0.00	2.00	1,266.55	6,371.45	127,298.00	133,662.90	0.00	11,276.13	3,055.20	195,190.27	11,276.13	3,055.20	204,949.78	133,669.45	140,034.35					
2	MAGISTRADO	CONFIANZA	6,808.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,092.00	6,808.00	213.19	885.04	0.00	2.00	1,100.23	5,991.77	76,879.00	80,722.95	0.00	10,438.93	2,836.80	117,881.13	10,438.93	2,836.80	123,775.19	82,870.77	86,714.72					
3	SECRETARIO DE ACUERDOS DEL TRIBUNAL	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	39,192.68	50,192.69	0.00	7,746.40	2,145.20	60,095.44	7,746.40	2,145.20	76,962.12	43,927.34	54,927.35					
4	SECRETARIO JURIDICO	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	39,192.68	50,192.69	0.00	7,746.40	2,145.20	60,095.44	7,746.40	2,145.20	76,962.12	43,927.34	54,927.35					
5	SECRETARIO RELATOR	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	39,192.68	50,192.69	0.00	7,746.40	2,145.20	60,095.44	7,746.40	2,145.20	76,962.12	43,927.34	54,927.35					
6	JUEZ	CONFIANZA HONORARIOS	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	8,948.53	2,458.80	59,554.51	43,732.85	44,159.87					
7	SECRETARIO PARTICULAR DE PRESIDENCIA	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	22,692.68	39,192.69	0.00	7,746.40	2,145.20	34,795.44	7,746.40	2,145.20	60,095.46	27,427.34	43,927.35					
8	ASISTENTE EJECUTIVO DE PRESIDENCIA	BASE CONFIANZA HONORARIOS	6,644.00	367.00	142.30	1,419.00	1,432.00	1,607.00	530.00	0.00	12,141.30	8,063.00	603.28	863.72	132.88	2.00	1,601.88	10,539.42	18,658.68	19,692.29	1,550.27	10,630.40	4,602.27	28,609.98	10,630.40	4,602.27	30,194.84	29,198.10	30,231.71					
9	SECRETARIO DE ACUERDOS Y SECRETARIO DE ESTUDIO Y CUENTA	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	15,808.93	22,692.91	0.00	7,746.40	2,145.20	24,240.36	7,746.40	2,145.20	34,795.80	20,543.59	27,427.57					
10	OFICIAL MAYOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15					
11	AUXILIAR DE OFICIALIA	BASE CONFIANZA HONORARIOS	9,414.00	284.00		0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	7,833.93	0.00	14,434.80	0.00	0.00	14,434.80	0.00	12,012.03	6,620.00	16,781.66					
12	DILIGENCIARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	131.10	1,419.00	1,432.00	1,607.00	530.00	0.00	16,356.10	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,502.25	0.00	2,724.03	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,176.85	12,000.00	16,226.28					
13	AUXILIAR DILIGENCIARIO	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	0.00	3,777.64	0.00	9,994.27	0.00	0.00	9,994.27	0.00	5,792.38	6,620.36	10,398.00					
14	ESCRIBIENTE	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	2,514.60	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	3,855.72	5,845.64	15,885.75					
15	COMISARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,283.54	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	5,034.76	6,275.56	16,654.69					
Juzgados de Oralidad																																		
1	JUEZ DE ORALIDAD	CONFIANZA	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	8,948.53	2,458.80	59,554.51	43,732.85	44,159.87					
2	ADMINISTRADOR DE JUZGADOS DE ORALIDAD	CONFIANZA	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	19,253.24	30,050.00		8,948.53	2,458.80	29,521.63	8,948.53	2,458.80	46,076.67	24,573.21	35,369.97					
3	ADMINISTRADOR SALAS	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	19,189.71	21,171.83	0.00	7,746.40	2,145.20	29,424.22	7,746.40	2,145.20	32,463.47	23,924.37	25,906.49					
4	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00					

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

No.	Cargo	Categoría	Percepciones								Deducciones						Compensación		Puntualidad	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual			
			Sueldo Base	Despensa	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones	Importe Gravado Mensual	ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones	Sueldo Neto		Compensación Mínimo	Compensación Máximo	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
5	JEFE DE CAUSAS	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	17,020.69	20,854.69	0.00	7,746.40	2,145.20	26,098.39	7,746.40	2,145.20	31,977.19	21,755.35	25,589.35
6	ENCARGADO DE SALA	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,052.27	6,052.55	0.00	14,434.80	0.00	1,613.48	14,434.80	0.00	9,280.58	10,000.00	15,000.28
7	ENCARGADO DE ATENCION AL PUBLICO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,052.27	5,000.00	0.00	14,434.80	0.00	1,613.48	14,434.80	0.00	7,666.67	10,000.00	13,947.73
8	NOTIFICADOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	1,602.88	2,724.03	2,536.33	17,392.00	6,574.40	2,457.75	17,392.00	6,574.40	4,176.85	11,279.28	16,095.18
Oficialia de Partes de Salas del Tribunal y Juzgados																													
1	TITULAR DE OFICIALIA	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	8,756.61	13,265.34		7,746.40	2,145.20	13,426.80	7,746.40	2,145.20	20,340.19	13,491.27	18,000.00
2	OFICIAL MAYOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15
3	ENCARGADO DE OFICIALIA DE PARTES COMUNES	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	3,052.27	5,052.27	0.00	14,434.80	0.00	4,680.15	14,434.80	0.00	7,746.81	12,000.00	14,000.00
4	AUXILIAR DE OFICIALIA	BASE CONFIANZA HONORARIOS	9,414.00	284.00		0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,712.00	7,833.93	0.00	14,434.80	0.00	2,625.07	14,434.80	0.00	12,012.03	6,620.00	16,781.66
5	ATENCION A VENTANILLA	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	1,379.64	4,879.64	0.00	9,994.27	0.00	2,115.45	9,994.27	0.00	7,482.11	8,000.00	11,500.00
6	DIGITALIZADOR	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	1,379.64	4,879.64	0.00	9,994.27	0.00	2,115.45	9,994.27	0.00	7,482.11	8,000.00	11,500.00
Consejo de la Judicatura																													
1	PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO Y DEL CONSEJO DE LA JUDICATURA	CONFIANZA	7,354.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,638.00	7,354.00	308.53	956.02	0.00	2.00	1,266.55	6,371.45	127,298.00	133,662.90	0.00	11,276.13	3,055.20	195,190.27	11,276.13	3,055.20	204,949.78	133,669.45	140,034.35
2	SECRETARIO EJECUTIVO DEL CONSEJO	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	39,192.68	50,192.69	0.00	7,746.40	2,145.20	60,095.44	7,746.40	2,145.20	76,962.12	43,927.34	54,927.35
3	SECRETARIO AUXILIAR	BASE CONFIANZA HONORARIOS	9,010.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,294.00	9,010.00	706.31	0.00	0.00	0.00	706.31	8,587.69	6,412.31	21,412.31	0.00	13,815.33	0.00	9,832.21	13,815.33	0.00	32,832.21	15,000.00	30,000.00
Comisión de Vigilancia y Visitaduría																													
1	MAGISTRADO	CONFIANZA	6,808.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,092.00	6,808.00	213.19	885.04	0.00	2.00	1,100.23	5,991.77	76,879.00	80,722.95	0.00	10,438.93	2,836.80	117,881.13	10,438.93	2,836.80	123,775.19	82,870.77	86,714.72
2	COORDINADOR DE LA COMISION	CONFIANZA	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	8,948.53	2,458.80	59,554.51	43,732.85	44,159.87
3	SECRETARIO DE ACUERDOS Y SECRETARIO DE ESTUDIO Y CUENTA	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	15,808.93	22,692.91	0.00	7,746.40	2,145.20	24,240.36	7,746.40	2,145.20	34,795.80	20,543.59	27,427.57
4	OFICIAL MAYOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

																					Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual		
No.	Cargo	Categoría	Sueldo Base	Despensa	Previsión Social	Compensa ción al Personal de Base	Ayuda de Varios	Apoyo a la Economi a	Apoyo al Transporte	Quin- quenio	Total de Percepzio nes	Importe Gravado Mensual	ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones	Sueldo Neto	Compensación Mínimo	Compensación Máximo	Puntualida d	Aguinaldo	Prima Vacacional	Aguinaldo Compen- sación	Aguinaldo	Prima Vacacional	Aguinaldo Compen- sación	Mínimo	Máximo
5	DILIGENCIARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	131.10	1,419.00	1,432.00	1,607.00	530.00	0.00	16,356.10	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,502.25	0.00	2,724.03	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,176.85	12,000.00	16,226.28
6	ESCRIBIENTE	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	2,514.60	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	3,855.72	5,845.64	15,885.75
7	COMISARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	2,562.82	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	3,929.66	6,275.56	15,933.97
8	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97
Comisión de Disciplina																													
1	MAGISTRADO	CONFIANZA	6,808.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,092.00	6,808.00	213.19	885.04	0.00	2.00	1,100.23	5,991.77	76,879.00	80,722.95	0.00	10,438.93	2,836.80	117,881.13	10,438.93	2,836.80	123,775.19	82,870.77	86,714.72
2	SECRETARIO DE ACUERDOS Y SECRETARIO DE ESTUDIO Y CUENTA	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	15,808.93	22,692.91	0.00	7,746.40	2,145.20	24,240.36	7,746.40	2,145.20	34,795.80	20,543.59	27,427.57
3	OFICIAL MAYOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15
4	DILIGENCIARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	131.10	1,419.00	1,432.00	1,607.00	530.00	0.00	16,356.10	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,502.25	0.00	2,724.03	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,176.85	12,000.00	16,226.28
5	ESCRIBIENTE	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	2,514.60	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	3,855.72	5,845.64	15,885.75
6	COMISARIO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	2,562.82	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	3,929.66	6,275.56	15,933.97
7	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97
Comisión de Administración y Presupuesto																													
1	DIRECTOR GENERAL	CONFIANZA	22,489.00	270.00	0.00	0.00	0.00	0.00	0.00	0.00	22,759.00	22,489.00	3,362.49	2,923.57	0.00	2.00	6,288.06	16,470.94	46,698.22	51,988.19	0.00	34,483.13	9,103.60	71,603.94	34,483.13	9,103.60	79,715.22	63,169.16	68,459.13
2	DIRECTOR	CONFIANZA	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	49,872.99	35,332.04	43,879.72
3	SUBDIRECTOR	BASE CONFIANZA HONORARIOS	8,364.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,648.00	8,364.00	636.03	1,087.32	0.00	2.00	1,725.35	6,922.65	9,412.58	22,754.38	0.00	12,824.80	3,459.20	14,432.62	12,824.80	3,459.20	34,890.05	16,335.23	29,677.03
4	JEFE DE DEPARTAMENTO	BASE CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	8,109.34	23,247.82	0.00	10,714.93	2,908.80	12,434.32	10,714.93	2,908.80	35,646.66	14,238.12	29,376.60
5	COORDINADOR	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
6	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

			Percepciones										Deducciones						Compensación			Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual	
No.	Cargo	Categoría	Sueldo Base	Despensa	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones	Importe Gravado Mensual	ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones	Sueldo Neto	Compensación Mínimo	Compensación Máximo	Puntualidad	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
7	OPERADOR DE: AUDIO Y VIDEO; SOPORTE TECNICO; ANALISIS Y DISEÑO DE SISTEMAS; DESARROLLO EN SISTEMAS; PRUEBAS E IMPLEMENTACION; REDES Y TELECOMUNICACIONES.	BASE CONFIANZA HONORARIOS	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	93.44	0.00	0.00	0.00	93.44	6,275.56	1,724.44	9,056.92	1,810.90	9,736.00	2,972.20	2,644.14	9,736.00	2,972.20	13,881.28	8,000.00	15,332.48
8	AUXILIAR GENERAL (MANTENIMIENTO, PERSONAL DE LIMPIEZA, INTENDENTE, VIGILANCIA, CHOFER)	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	0.00	8,401.19	0.00	9,994.27	0.00	0.00	9,994.27	0.00	12,881.82	6,620.36	15,021.55
9	COORDINADOR	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
10	PARAMEDICO DE PROTECCION CIVIL	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	3,052.27	0.00	14,434.80	0.00	0.00	14,434.80	0.00	4,680.15	8,947.73	12,000.00
11	ENFERMERO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,503.58	3,052.27	0.00	14,434.80	0.00	2,305.49	14,434.80	0.00	4,680.15	10,451.31	12,000.00

Órganos Auxiliares del Consejo de la Judicatura

Instituto de Estudios Judiciales																													
1	DIRECTOR	CONFIANZA	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	49,872.99	35,332.04	43,879.72
2	SUBDIRECTOR	BASE CONFIANZA HONORARIOS	8,364.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,648.00	8,364.00	636.03	1,087.32	0.00	2.00	1,725.35	6,922.65	9,412.58	22,754.38	0.00	12,824.80	3,459.20	14,432.62	12,824.80	3,459.20	34,890.05	16,335.23	29,677.03
3	JEFE DE DEPARTAMENTO	BASE CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	8,109.34	23,247.82	0.00	10,714.93	2,908.80	12,434.32	10,714.93	2,908.80	35,646.66	14,238.12	29,376.60
4	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
5	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97

Centro de Justicia Alternativa

1	DIRECTOR	CONFIANZA	22,489.00	270.00	0.00	0.00	0.00	0.00	0.00	0.00	22,759.00	22,489.00	3,362.49	2,923.57	0.00	2.00	6,286.06	16,470.94	19,205.54	27,753.22	0.00	34,483.13	9,103.60	29,448.49	34,483.13	9,103.60	42,554.94	35,676.48	44,224.16
2	SUBDIRECTOR	BASE CONFIANZA HONORARIOS	8,364.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,648.00	8,364.00	636.03	1,087.32	0.00	2.00	1,725.35	6,922.65	9,412.58	22,754.38	0.00	12,824.80	3,459.20	14,432.62	12,824.80	3,459.20	34,890.05	16,335.23	29,677.03
3	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
4	SUPERVISOR	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	6,120.52	0.00	14,434.80	0.00	0.00	14,434.80	0.00	9,384.80	8,947.73	15,068.25

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

No.	Cargo	Categoría	Percepciones									Importe Gravado Mensual	Deducciones					Sueldo Neto	Compensación		Puntualidad	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual	
			Sueldo Base	Despensa	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones		ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Compensación Mínimo	Compensación Máximo		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
5	ABOGADO; ABOGADO PATRONO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	6,120.52	0.00	14,434.80	0.00	0.00	14,434.80	0.00	9,384.80	8,947.73	15,068.25
6	AUXILIAR JURIDICO	BASE CONFIANZA HONORARIOS	6,644.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	11,999.00	8,063.00	603.28	863.72	132.88	2.00	1,601.88	10,397.12	0.00	7,096.78	1,550.27	10,630.40	4,602.27	0.00	10,630.40	4,602.27	10,881.73	10,000.00	17,493.90
7	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97
8	ENCARGADO DE ATENCION AL PUBLICO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,052.27	5,000.00	0.00	14,434.80	0.00	1,613.48	14,434.80	0.00	7,666.67	10,000.00	13,947.73
9	ENLACE	BASE CONFIANZA HONORARIOS	12,443.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	12,727.00	12,443.00	1,248.94	0.00	0.00	0.00	1,248.94	11,478.06	0.00	3,637.36	0.00	19,079.27	0.00	0.00	19,079.27	0.00	5,577.29	10,000.00	15,115.42
10	FACILITADOR	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	1,120.52	0.00	14,434.80	0.00	0.00	14,434.80	0.00	1,718.13	8,947.73	10,068.25
11	MEDIADOR	BASE CONFIANZA HONORARIOS	5,815.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	11,170.00	7,234.00	295.47	755.95	116.30	2.00	1,169.72	10,000.28	0.00	6,589.94	1,356.83	9,304.00	4,215.40	0.00	9,304.00	4,215.40	10,104.57	9,022.83	16,590.22
12	PSICOLOGO	BASE CONFIANZA HONORARIOS	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	93.44	0.00	0.00	0.00	93.44	6,275.56	1,800.00	7,816.31	0.00	9,330.33	0.00	2,760.00	9,330.33	0.00	11,985.01	8,075.56	14,091.87
Centro de Convivencia Familiar Supervisada																													
1	DIRECTOR	CONFIANZA	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	49,872.99	35,332.04	43,879.72
2	SUBDIRECTOR	BASE CONFIANZA HONORARIOS	8,364.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,648.00	8,364.00	636.03	1,087.32	0.00	2.00	1,725.35	6,922.65	9,412.58	22,754.38	0.00	12,824.80	3,459.20	14,432.62	12,824.80	3,459.20	34,890.05	16,335.23	29,677.03
3	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
4	PSICOLOGO	BASE CONFIANZA HONORARIOS	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	93.44	0.00	0.00	0.00	93.44	6,275.56	1,800.00	7,816.31	0.00	9,330.33	0.00	2,760.00	9,330.33	0.00	11,985.01	8,075.56	14,091.87
5	MEDICO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,800.00	2,792.27	0.00	14,434.80	0.00	2,760.00	14,434.80	0.00	4,281.48	10,747.73	11,740.00
6	TRABAJADOR SOCIAL	BASE CONFIANZA HONORARIOS	9,414.00	284.00		0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	0.00	2,620.52	0.00	14,434.80	0.00	0.00	14,434.80	0.00	4,018.13	8,947.73	11,568.25
7	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97
8	ENCARGADO DE ATENCION AL PUBLICO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,052.27	5,000.00	0.00	14,434.80	0.00	1,613.48	14,434.80	0.00	7,666.67	10,000.00	13,947.73
9	SOPORTE TECNICO (AUX DE INFORMATICA)	BASE CONFIANZA HONORARIOS	8,267.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,551.00	8,267.00	625.47	0.00	0.00	0.00	625.47	7,925.53	0.00	3,774.51	0.00	12,676.07	0.00	0.00	12,676.07	0.00	5,787.58	7,925.53	11,700.04

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

No.	Cargo	Categoría	Sueldo Base	Despensa	Previsión Social	Percepciones				Importe Gravado Mensual	ISR	Deducciones				Sueldo Neto	Compensación		Puntualidad	Prestaciones Anuales Mínimas		Prestaciones Anuales Máximas		Remuneración Neta Mensual					
						Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Quinquenio	Total de Percepciones		ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Compensación Mínimo	Compensación Máximo		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo		
10	SOPORTE TÉCNICO (AUDIO Y VIDEO)	BASE CONFIANZA HONORARIOS	8,267.00	284.00	0.00	0.00	0.00	0.00	0.00	8,551.00	8,267.00	625.47	0.00	0.00	0.00	625.47	7,925.53	0.00	3,774.51	0.00	12,676.07	0.00	0.00	12,676.07	0.00	5,787.58	7,925.53	11,700.04	
11	AUXILIAR GENERAL (MANTENIMIENTO, PERSONAL DE LIMPIEZA, INTENDENTE, VIGILANCIA, CHOFER)	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	0.00	4,080.00	0.00	9,994.27	0.00	0.00	9,994.27	0.00	6,256.00	6,620.36	10,700.36	
Archivo Judicial																													
1	DIRECTOR	CONFIANZA	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	49,872.99	35,332.04	43,879.72	
2	JEFE DE DEPARTAMENTO	BASE CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	8,109.34	23,247.82	0.00	10,714.93	2,908.80	12,434.32	10,714.93	2,908.80	35,646.66	14,238.12	29,376.60	
3	OFICIAL MAYOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15	
4	ARCHIVISTA	BASE CONFIANZA HONORARIOS	6,644.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	11,999.00	8,063.00	603.28	863.72	132.88	2.00	1,601.88	10,397.12	0.00	5,502.88	1,550.27	10,630.40	4,602.27	0.00	10,630.40	4,602.27	8,437.75	8,000.00	15,900.00
5	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97	
Unidades del Consejo de la Judicatura																													
1	JEFE DE LA UNIDAD DE TRANS. Y ACC. A LA INFO.	CONFIANZA HONORARIOS	6,988.00	311.00	0.00	0.00	0.00	0.00	0.00	7,299.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,155.78	24,096.02	34,099.70	0.00	10,714.93	2,919.60	36,947.23	10,714.93	2,919.60	52,286.21	30,251.80	40,255.48	
2	TITULAR DE LA UNIDAD DE ESTADISTICA	CONFIANZA HONORARIOS	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,938.72	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	50,506.04	35,332.04	44,292.58	
3	TITULAR DE LA UNIDAD DE VINCULACION SOCIAL	CONFIANZA HONORARIOS	12,443.00	284.00	0.00	0.00	0.00	0.00	0.00	12,727.00	12,443.00	1,248.94	0.00	0.00	0.00	1,248.94	11,478.06	18,637.37	23,637.37	0.00	19,079.27	0.00	28,577.30	19,079.27	0.00	36,243.97	30,115.43	35,115.43	
4	TITULAR DE LA UNIDAD DE DERECHOS HUMANOS E IGUALDAD	CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	13,899.28	25,933.01	0.00	10,714.93	2,908.80	21,312.23	10,714.93	2,908.80	39,763.95	20,028.06	32,061.79	
5	JEFE DE DEPARTAMENTO	BASE CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	8,109.34	23,247.82	0.00	10,714.93	2,908.80	12,434.32	10,714.93	2,908.80	35,646.66	14,238.12	29,376.60	
6	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97	
Unidad del Área de Coordinadora de Archivos																													
1	TITULAR DE LA UNIDAD DE COORDINADORA DE ARCHIVOS	CONFIANZA HONORARIOS	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,938.72	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	50,506.04	35,332.04	44,292.58	
2	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97	
Unidades de Gestión Judicial Familiar																													
1	SECRETARIO DE ACUERDOS Y SECRETARIO DE ESTUDIO Y CUENTA	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	15,808.93	22,692.91	0.00	7,746.40	2,145.20	24,240.36	7,746.40	2,145.20	34,795.80	20,543.59	27,427.57	

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

No.	Cargo	Categoría	Percepciones									Importe Gravado Mensual	Deducciones					Sueldo Neto	Compensación		Puntualidad	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual	
			Sueldo Base	Despensa	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones		ISR	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Compensación Mínimo	Compensación Máximo		Aguiñaldo	Prima Vacacional	Aguiñaldo Compensación	Aguiñaldo	Prima Vacacional	Aguiñaldo Compensación	Mínimo	Máximo
2	ESCRIBIENTE	BASE CONFIANZA HONORARIOS	5,585.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,896.00	5,585.00	39.04	0.00	0.00	0.00	39.04	5,856.96	0.00	5,724.79	0.00	8,563.67	0.00	0.00	8,563.67	0.00	8,778.01	5,856.96	11,581.75
Tribunales Laborales																													
1	JUEZ	CONFIANZA	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	8,948.53	2,458.80	59,554.51	43,732.85	44,159.87
2	SECRETARIO INSTRUCTOR	CONFIANZA	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	20,265.34	21,109.00	0.00	7,746.40	2,145.20	31,073.52	7,746.40	2,145.20	32,367.13	25,000.00	25,843.66
3	OFICIAL DE PARTES	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	3,190.00	2,536.33	17,392.00	6,574.40	0.00	17,392.00	6,574.40	4,891.33	6,620.00	16,561.15
4	UNIDAD DE SEGUIMIENTO	BASE CONFIANZA HONORARIOS	10,650.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	10,934.00	10,650.00	937.75	0.00	0.00	0.00	937.75	9,996.25	0.00	7,003.75	0.00	16,330.00	0.00	0.00	16,330.00	0.00	10,739.08	9,996.25	17,000.00
5	UNIDAD DE APOYO	BASE CONFIANZA HONORARIOS	8,533.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	8,817.00	8,533.00	654.41	0.00	0.00	0.00	654.41	8,162.59	1,000.00	6,837.41	0.00	13,083.93	0.00	1,533.33	13,083.93	0.00	10,484.03	9,162.59	15,000.00
6	NOTIFICADOR	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	1,602.88	2,724.03	2,536.33	17,392.00	6,574.40	2,457.75	17,392.00	6,574.40	4,176.85	11,279.28	16,095.18
7	TECNICO JUDICIAL	BASE CONFIANZA HONORARIOS	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	93.44	0.00	0.00	0.00	93.44	6,275.56	3,724.44	4,924.44	0.00	9,330.33	0.00	5,710.81	9,330.33	0.00	7,550.81	10,000.00	11,200.00
8	ENCARGADO ATENCION AL PUBLICO	BASE CONFIANZA HONORARIOS	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	750.27	0.00	0.00	0.00	750.27	8,947.73	1,052.27	5,000.00	0.00	14,434.80	0.00	1,613.48	14,434.80	0.00	7,666.67	10,000.00	13,947.73
9	ATENCION A VENTANILLA	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	1,379.64	4,879.64	0.00	9,994.27	0.00	2,115.45	9,994.27	0.00	7,482.11	8,000.00	11,500.00
10	UNIDAD DE AUDIO Y VIDEO, OPERADOR DE AUDIO Y VIDEO	BASE CONFIANZA HONORARIOS	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	93.44	0.00	0.00	0.00	93.44	6,275.56	1,724.44	4,924.44	0.00	9,330.33	0.00	2,644.14	9,330.33	0.00	7,550.81	8,000.00	11,200.00
11	DIGITALIZADOR	BASE CONFIANZA HONORARIOS	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	181.64	0.00	0.00	0.00	181.64	6,620.36	1,379.64	4,879.64	0.00	9,994.27	0.00	2,115.45	9,994.27	0.00	7,482.11	8,000.00	11,500.00
12	ARCHIVISTA	BASE CONFIANZA HONORARIOS	6,644.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	11,999.00	8,063.00	603.28	863.72	132.88	2.00	1,601.88	10,397.12	0.00	5,502.88	1,550.27	10,630.40	4,602.27	0.00	10,630.40	4,602.27	8,437.75	8,000.00	15,900.00
13	ADMINISTRADOR DE JUZGADOS DE ORALIDAD	CONFIANZA	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.00	5,836.00	66.35	758.68	0.00	2.00	827.03	5,319.97	19,253.24	30,050.00		8,948.53	2,458.80	29,521.63	8,948.53	2,458.80	46,076.67	24,573.21	35,369.97
14	JEFE DE DEPARTAMENTO	BASE CONFIANZA HONORARIOS	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	7,272.00	6,988.00	232.78	908.44	0.00	2.00	1,143.22	6,128.78	8,109.34	23,247.82	0.00	10,714.93	2,908.80	12,434.32	10,714.93	2,908.80	35,646.66	14,238.12	29,376.60
15	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
16	ASISTENTE ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,650.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	10,934.00	10,650.00	937.75	0.00	0.00	0.00	937.75	9,996.25	1,418.75	7,503.75	0.00	16,330.00	0.00	2,175.42	16,330.00	0.00	11,505.75	11,415.00	17,500.00
17	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97

Poder Judicial del Estado de Puebla
Dirección General de la Comisión de Administración y Presupuesto del Consejo de la Judicatura
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio Fiscal 2023

			Percepciones									Deducciones						Compensación			Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Neta Mensual		
No.	Cargo	Categoría	Sueldo Base	Despensa	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones	Importe Gravado Mensual	ISR	ISSSTE	Cuota Sindical	Seguro de Vida	Total Deducciones	Sueldo Neto	Compensación Mínimo	Compensación Máximo	Puntualidad	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
Órgano Interno de Control																													
1	TITULAR DEL ORGANISMO INTERNO DE CONTROL	CONFIANZA	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,692.78	1,907.36	0.00	2.00	3,602.14	11,353.86	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	49,872.99	35,332.04	43,879.72
2	COORDINADOR	BASE CONFIANZA HONORARIOS	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-30.42	656.76	0.00	2.00	628.34	4,734.66	7,200.00	20,265.34	0.00	7,746.40	2,145.20	11,040.00	7,746.40	2,145.20	31,073.52	11,934.66	25,000.00
3	AUDITOR	BASE CONFIANZA HONORARIOS	9,239.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	14,594.00	10,658.00	939.03	1,201.07	184.78	2.00	2,326.88	12,267.12	0.00	2,732.88	2,155.77	14,782.40	5,813.27	0.00	14,782.40	5,813.27	4,190.42	12,267.12	15,000.00
4	AUXILIAR ADMINISTRATIVO	BASE CONFIANZA HONORARIOS	10,870.00	367.00	0.00	1,419.00	1,432.00	1,607.00	530.00	0.00	16,225.00	12,289.00	1,221.35	1,413.10	217.40	2.00	2,853.85	13,371.15	0.00	6,698.82	2,536.33	17,392.00	6,574.40	0.00	16,667.33	6,574.40	10,271.52	7,479.89	20,069.97