

Poder Judicial del Estado de Puebla
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio 2021

Cargo	Categoría	Percepciones											Deducciones					Sueldo Neto	Compensación		Puntualidad y Asistencia	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Mensual	
		Sueldo	Despensa	Subsidio para el Empleo	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones	Importe Gravado Mensual	ISPT	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Mínimo	Máximo		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
Magistrado Presidente del Tribunal Superior de Justicia	Confianza	7,354.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,638.00	7,354.00	336.61	956.02	0.00	2.00	1,294.63	6,343.37	127,298.00	127,298.00	0.00	0.00	0.00	0.00	11,276.13	3,055.20	195,190.27	133,641.37	133,641.37
Magistrado	Confianza	6,808.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	7,617.00	7,333.00	334.32	885.04	0.00	2.00	1,221.36	6,395.64	76,879.00	76,879.00	0.00	10,438.93	2,836.80	117,881.13	11,243.93	3,046.80	117,881.13	82,749.64	83,274.64
Secretario de: Acuerdos y Jurídico de Presidencia	Confianza	5,052.30	311.00	2.04	0.00	0.00	0.00	0.00	0.00	175.00	5,540.34	5,227.30	-2.04	656.80	0.00	2.00	666.76	4,883.58	39,192.68	50,192.68	0.00	7,746.86	2,145.32	60,095.44	8,015.19	2,215.32	76,962.11	43,899.22	55,074.22
Juez / Juez de Oralidad	Confianza	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	6,672.00	6,361.00	192.64	758.68	0.00	2.00	953.32	5,718.68	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	9,753.53	2,668.80	59,554.51	43,606.56	44,558.58
Secretario de Acuerdos del Consejo de la Judicatura	Confianza	5,052.30	311.00	11.61	0.00	0.00	0.00	0.00	0.00	87.00	5,461.91	5,139.30	-11.61	656.80	0.00	2.00	647.19	4,814.72	22,692.68	39,192.68	0.00	7,746.86	2,145.32	34,795.44	7,880.26	2,180.12	60,095.44	27,408.79	43,995.79
Secretario particular	Confianza	5,052.30	311.00	11.61	0.00	0.00	0.00	0.00	0.00	87.00	5,461.91	5,139.30	-11.61	656.80	0.00	2.00	647.19	4,814.72	22,692.68	39,192.68	0.00	7,746.86	2,145.32	34,795.44	7,880.26	2,180.12	60,095.44	27,408.79	43,995.79
Administrativo de Oficina Presidencia	Base de	6,450.15	356.00	0.00	142.30	1,378.00	1,390.00	1,560.00	515.00	900.00	12,391.45	8,428.15	671.08	838.52	141.00	2.00	1,652.60	10,738.85	18,658.68	19,862.48	1,240.44	10,320.24	4,467.94	28,609.98	11,280.24	4,747.94	30,455.80	28,659.97	30,601.33
Administrativo de Oficina	Honorarios	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	209.72	0.00	0.00	0.00	209.72	6,592.28	19,862.48	28,407.70	0.00	9,994.27	0.00	30,455.80	9,994.27	0.00	43,558.47	26,454.76	34,999.98
Administrador General de Juzgados de Oralidad Penal	Confianza	5,836.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	6,672.00	6,361.00	192.64	758.68	0.00	2.00	953.32	5,718.68	38,412.88	38,839.90	0.00	8,948.53	2,458.80	58,899.75	9,753.53	2,668.80	59,554.51	43,606.56	44,558.58
Administrador de salas, de los Juzgados Ejecución y Adolescentes	Confianza	5,052.30	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	5,888.30	5,577.30	66.28	656.80	0.00	2.00	725.08	5,163.22	19,189.71	21,171.83	0.00	7,746.86	2,145.32	29,424.22	8,551.86	2,355.32	32,463.47	23,827.93	26,335.05
Secretario de acuerdos y estudio y cuenta	Confianza	5,052.30	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	5,888.30	5,577.30	66.28	656.80	0.00	2.00	725.08	5,163.22	10,000.00	22,692.68	0.00	7,746.86	2,145.32	15,333.33	8,551.86	2,355.32	34,795.44	14,638.22	27,855.90
Secretario de acuerdos y estudio y cuenta	Base de	6,450.00	356.00	0.00	140.31	1,378.00	1,390.00	1,560.00	515.00	300.00	12,089.31	8,128.00	638.43	838.50	135.00	2.00	1,613.93	10,475.38	440.00	15,903.50	1,290.00	10,320.00	4,467.87	674.67	10,800.00	4,607.87	24,385.37	10,527.38	26,378.88
Secretario de acuerdos y estudio y cuenta	Honorarios	12,443.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,727.00	12,443.00	1,364.37	0.00	0.00	0.00	1,364.37	11,362.63	0.00	14,663.60	0.00	19,079.27	0.00	0.00	19,079.27	0.00	22,484.19	11,362.63	26,026.23
Oficial mayor	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,651.83	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,601.69	0.00	3,679.86	2,029.38	16,884.52	6,382.52	0.00	18,324.52	6,802.52	5,642.45	13,353.07	17,281.55
Oficial mayor	Honorarios	8,267.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,551.00	8,267.00	653.55	0.00	0.00	0.00	653.55	7,897.45	1,837.00	2,510.00	0.00	12,676.07	0.00	2,816.73	12,676.07	0.00	3,848.67	9,734.45	10,407.45
Auxiliar de oficialia	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,651.83	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,601.69	200.00	3,179.86	2,029.38	16,884.52	6,382.52	306.67	18,324.52	6,802.52	4,875.79	13,553.07	16,781.55
Auxiliar de oficialia	Honorarios	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	818.53	0.00	0.00	0.00	818.53	8,879.47	1,712.00	2,728.00	0.00	14,434.80	0.00	2,625.07	14,434.80	0.00	4,182.93	10,591.47	11,607.47
Diligenciario	Base	10,552.83	356.00	0.00	142.31	1,378.00	1,390.00	1,560.00	515.00	900.00	16,794.14	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,744.00	400.00	3,203.00	2,029.38	16,884.52	6,382.52	613.33	18,324.52	6,802.52	4,911.27	13,895.38	16,947.00
Diligenciario	Honorarios	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	209.72	0.00	0.00	0.00	209.72	6,592.28	3,500.00	6,407.00	0.00	9,994.27	0.00	5,366.67	9,994.27	0.00	9,824.07	10,092.28	12,999.28
Mecanógrafo Taquimecanógrafo Escribiente	Confianza	5,052.30	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	5,888.30	5,577.30	66.28	656.80	0.00	2.00	725.08	5,163.22	589.16	8,377.82	0.00	7,746.86	2,145.32	903.36	8,551.86	2,355.32	12,845.99	5,227.38	13,541.04
Mecanógrafo Taquimecanógrafo Escribiente	Base	10,553.00	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,652.00	12,831.00	1,447.25	1,371.89	229.06	2.00	3,050.20	13,601.80	0.00	3,004.67	2,110.62	16,884.80	6,382.60	0.00	18,324.80	6,802.60	4,607.16	13,434.42	16,606.47
Mecanógrafo Taquimecanógrafo Escribiente	Honorarios	4,690.00	311.00	79.99	0.00	0.00	0.00	0.00	0.00	0.00	5,080.99	4,690.00	-79.99	0.00	0.00	0.00	-79.99	5,160.98	0.00	6,500.76	0.00	7,191.33	0.00	0.00	7,191.33	0.00	9,967.83	5,080.99	11,581.75
Comisario	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,651.83	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,601.69	0.00	3,053.00	2,029.38	16,884.52	6,382.52	0.00	18,324.52	6,802.52	4,681.27	13,353.07	16,654.69
Comisario	Honorarios	6,085.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,369.00	6,085.00	121.52	0.00	0.00	0.00	121.52	6,247.48	0.00	5,570.70	0.00	9,330.33	0.00	0.00	9,330.33	0.00	8,541.74	6,247.48	11,818.18
Director General	Confianza	22,489.00	270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,759.00	22,489.00	3,510.20	2,923.57	0.00	2.00	6,435.77	16,323.23	46,698.22	51,988.19	0.00	34,483.13	9,103.60	71,603.94	34,483.13	9,103.60	79,715.22	63,021.45	68,311.42
Director	Confianza	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	15,481.00	15,197.00	1,952.62	1,907.36	0.00	2.00	3,861.98	11,619.02	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	23,302.07	6,192.40	49,872.99	35,072.20	44,144.88
Contralor	Confianza	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	15,481.00	15,197.00	1,952.62	1,907.36	0.00	2.00	3,861.98	11,619.02	23,978.18	32,525.86	0.00	22,497.07	5,982.40	36,766.54	23,302.07	6,192.40	49,872.99	35,072.20	44,144.88
Subdirector	Confianza	8,364.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	9,173.00	8,889.00	734.53	1,087.32	0.00	2.00	1,823.85	7,349.15	9,812.58	22,754.38	0.00	12,824.80	3,459.20	15,045.96	13,629.80	3,669.20	34,890.05	16,636.73	30,103.53

Poder Judicial del Estado de Puebla
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio 2021

Cargo	Categoría	Percepciones										Importe Gravado Mensual	Deducciones					Sueldo Neto	Compensación		Puntualidad y Asistencia	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Mensual	
		Sueldo	Despensa	Subsidio para el Empleo	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones		ISPT	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Mínimo	Máximo		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
Jefe de la Unidad de Transparencia y acceso a la información pública	Confianza	4,182.00	311.00	78.90	0.00	0.00	0.00	0.00	0.00	525.00	5,096.90	4,707.00	-78.90	543.66	0.00	2.00	466.76	4,630.14	27,515.62	35,915.62	0.00	6,412.40	1,797.20	42,190.62	7,217.40	2,007.20	55,070.62	31,541.86	40,466.86
Titular de la Unidad de estadística	Confianza	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,956.00	14,672.00	1,840.48	1,907.36	0.00	2.00	3,749.84	11,206.16	23,978.18	32,938.00	0.00	22,497.07	5,982.40	36,766.54	22,497.07	5,982.40	50,504.93	35,184.34	44,144.16
Titular de la Unidad de comunicación y vinculación social	Honorarios	12,443.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,727.00	12,443.00	1,364.37	0.00	0.00	0.00	1,364.37	11,362.63	18,637.37	23,637.37	0.00	19,079.27	0.00	28,577.30	19,079.27	0.00	36,243.97	30,000.00	35,000.00
Titular de la Unidad de género y de igualdad de género	Confianza Honorarios	12,443.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,727.00	12,443.00	1,364.37	0.00	0.00	0.00	1,364.37	11,362.63	8,637.37	20,699.16	0.00	19,079.27	0.00	13,243.97	19,079.27	0.00	31,738.71	20,000.00	32,061.79
Jefe departamento	de Confianza	6,988.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	7,797.00	7,513.00	571.52	908.44	0.00	2.00	1,481.96	6,315.04	8,634.34	23,247.82	0.00	10,714.93	2,908.80	13,239.32	11,519.93	3,118.80	35,646.66	14,424.38	29,562.86
Jefe departamento	de Base	5,645.92	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	11,744.92	7,923.92	616.22	733.97	130.92	2.00	1,483.11	10,261.81	14,832.08	17,943.06	1,039.02	9,033.47	4,092.63	22,742.52	10,473.47	4,512.63	27,512.69	23,854.91	28,204.87
Coordinador	Confianza	5,052.30	311.00	2.04	0.00	0.00	0.00	0.00	0.00	175.00	5,540.34	5,227.30	-2.04	656.80	0.00	2.00	656.76	4,883.58	6,370.00	19,533.80	0.00	7,746.86	2,145.32	9,767.33	8,015.19	2,215.32	29,951.83	11,076.54	24,415.34
Coordinador	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,651.83	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,601.69	0.00	6,800.00	2,029.38	16,884.52	6,382.52	0.00	18,324.52	6,802.52	10,426.67	13,353.07	20,401.69
Coordinador	Honorarios	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	209.72	0.00	0.00	0.00	209.72	6,592.28	3,796.76	14,942.76	0.00	9,994.27	0.00	5,821.70	9,994.27	0.00	22,912.23	10,389.04	21,535.04
Auxiliar administrativo	Confianza	5,052.00	311.00	21.11	0.00	0.00	0.00	0.00	0.00	0.00	5,384.11	5,052.00	-21.11	656.76	0.00	2.00	637.65	4,746.46	2,500.00	15,274.66	0.00	7,746.40	2,145.20	3,833.33	7,746.40	2,145.20	23,421.15	7,225.35	20,000.01
Auxiliar administrativo	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,651.83	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,601.69	0.00	6,828.64	2,029.38	16,884.52	6,382.52	0.00	18,324.52	6,802.52	10,470.58	13,353.07	20,430.33
Auxiliar administrativo	Honorarios	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	818.53	0.00	0.00	0.00	818.53	8,879.47	2,468.02	11,965.60	0.00	14,434.80	0.00	3,784.30	14,434.80	0.00	18,347.25	11,347.49	20,845.07
Operador de computación	de Base	5,646.00	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	11,745.00	7,924.00	616.23	733.98	130.92	2.00	1,483.13	10,261.87	3,582.85	4,644.87	2,029.38	9,033.60	4,092.67	5,493.70	10,473.60	4,512.67	7,122.13	13,596.10	14,906.74
Mediador	Confianza	14,672.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	15,481.00	15,197.00	1,952.62	1,907.36	0.00	2.00	3,861.98	11,619.02	0.00	5,329.14	0.00	22,497.07	5,982.40	0.00	23,302.07	6,192.40	8,171.35	11,094.02	16,948.16
Mediador	Base	5,645.92	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	11,744.92	7,923.92	616.22	733.97	130.92	2.00	1,483.11	10,261.81	0.00	6,894.88	1,039.02	9,033.47	4,092.63	0.00	10,473.47	4,512.63	10,572.15	9,022.83	17,156.69
Mediador	Honorarios	4,690.00	311.00	79.99	0.00	0.00	0.00	0.00	0.00	0.00	5,080.99	4,690.00	-79.99	0.00	0.00	0.00	-79.99	5,160.98	4,171.10	5,305.42	0.00	7,191.33	0.00	6,395.69	7,191.33	0.00	8,134.98	9,252.09	10,386.41
Auxiliar general	Confianza	4,182.00	311.00	78.90	0.00	0.00	0.00	0.00	0.00	525.00	5,096.90	4,707.00	-78.90	543.66	0.00	2.00	466.76	4,630.14	2,385.00	10,569.53	0.00	6,412.40	1,797.20	3,657.00	7,217.40	2,007.20	16,206.61	6,411.24	15,120.77
Auxiliar general	Base	10,552.83	356.00	0.00	142.30	1,378.00	1,390.00	1,560.00	515.00	900.00	16,794.13	12,830.83	1,447.21	1,371.87	229.06	2.00	3,050.13	13,743.99	0.00	1,250.00	2,029.38	16,884.52	6,382.52	0.00	18,324.52	6,802.52	1,916.67	13,495.37	14,993.99
Auxiliar general	Honorarios	4,690.00	311.00	79.99	0.00	0.00	0.00	0.00	0.00	0.00	5,080.99	4,690.00	-79.99	0.00	0.00	0.00	-79.99	5,160.98	944.10	5,691.96	0.00	7,191.33	0.00	1,447.62	7,191.33	0.00	8,727.67	6,025.09	10,772.95
Auditor	Confianza	5,373.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	525.00	6,209.00	5,898.00	101.17	698.49	0.00	0.00	799.66	5,409.34	0.00	4,143.25	0.00	8,238.60	2,273.60	0.00	9,043.60	2,483.60	6,352.98	4,884.34	9,552.59
Auditor	Base	8,970.45	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	300.00	14,469.45	10,648.45	1,027.89	1,166.16	185.41	2.00	2,381.46	12,087.99	0.00	2,119.52	1,725.06	14,352.72	5,644.08	0.00	14,832.72	5,784.08	3,249.93	12,135.05	14,207.51
Auxiliar jurídico	Confianza	5,052.00	311.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,363.00	5,052.00	-21.11	656.76	0.00	2.00	637.65	4,725.35	4,315.20	10,274.65	0.00	7,746.40	2,145.20	6,616.64	7,746.40	2,145.20	15,754.46	9,040.55	15,000.00
Auxiliar jurídico	Honorarios	6,890.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,174.00	6,890.00	250.19	0.00	0.00	0.00	250.19	6,923.81	0.00	8,076.19	0.00	10,564.67	2,869.60	0.00	10,564.67	2,869.60	12,383.49	6,923.81	15,000.00
Psicólogo	Base	10,553.00	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	900.00	16,652.00	12,831.00	1,447.25	1,371.89	229.06	2.00	3,050.20	13,601.80	0.00	0.00	2,110.62	16,884.80	6,382.60	0.00	18,324.80	6,802.60	0.00	13,434.42	13,601.80
Psicólogo	Honorarios	6,518.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,802.00	6,518.00	209.72	0.00	0.00	0.00	209.72	6,592.28	0.00	5,152.22	0.00	9,994.27	0.00	0.00	9,994.27	0.00	7,900.07	6,592.28	11,744.50
Trabajador social	Honorarios	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	818.53	0.00	0.00	0.00	818.53	8,879.47	0.00	2,620.52	0.00	14,434.80	0.00	0.00	14,434.80	0.00	4,018.13	8,879.47	11,499.99
Jefe de Causas y Seguimiento	Base	6,450.00	356.00	0.00	140.31	1,378.00	1,390.00	1,560.00	515.00	450.00	12,239.31	8,278.00	654.75	838.50	138.00	2.00	1,633.25	10,606.06	11,932.52	15,228.52	1,290.00	10,320.00	4,467.87	18,296.53	11,040.00	4,677.87	23,350.40	22,000.58	25,834.58
Jefe de Causas y Seguimiento	Confianza	5,052.30	311.00	21.08	0.00	0.00	0.00	0.00	0.00	0.00	5,384.38	5,052.30	-21.08	656.80	0.00	2.00	637.72	4,746.66	17,275.00	21,109.00	0.00	7,746.86	2,145.32	26,488.33	7,746.86	2,145.32	32,367.13	22,000.58	25,834.58
Encargada de Sala	Base	5,646.00	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	450.00	11,295.00	7,474.00	567.27	733.98	121.92	2.00	1,425.17	9,869.83	2,246.20	4,542.40	1,129.20	9,033.60	4,092.67	3,444.17	9,753.60	4,302.67	6,965.01	11,417.23	14,412.23
Encargada de Sala	Confianza	5,052.30	311.00	21.08	0.00	0.00	0.00	0.00	0.00	0.00	5,384.38	5,052.30	-21.08	656.80	0.00	2.00	637.72	4,746.66	7,280.00	10,275.00	0.00	7,746.86	2,145.32	11,162.67	7,746.86	2,145.32	15,755.00	12,005.58	15,000.58
Encargada de Sala	Honorarios	5,052.30	311.00	21.08	0.00	0.00	0.00	0.00	0.00	0.00	5,384.38	5,052.30	-21.08	656.80	0.00	2.00	637.72	4,746.66	7,280.00	10,275.00	0.00	7,746.86	2,145.32	11,162.67	7,746.86	2,145.32	15,755.00	12,005.58	15,000.58
Operador de audio y video	Honorarios	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	818.53	0.00	0.00	0.00	818.53	8,879.47	1,120.00	2,500.00	0.00	14,434.80	0.00	1,717.33	14,434.80	0.00	3,833.33	9,999.47	11,379.47
Encargado de atención al público	Base	10,552.83	356.00	0.00	0.00	1,378.00	1,390.00	1,560.00	515.00	0.00	15,751.83	11,930.83	1,257.69	1,371.87	211.06	2.00	2,842.61	12,909.21	400.00	970.26	2,029.38	16,884.52	6,382.52	613.33	16,884.52	6,382.52	1,487.73	13,960.59	13,779.47

Poder Judicial del Estado de Puebla
Dirección de Recursos Humanos
Tabulador de Sueldos de los Servidores Públicos para el Ejercicio 2021

Cargo	Categoría	Percepciones										Importe Gravado Mensual	Deducciones					Sueldo Neto	Compensación		Puntualidad y Asistencia	Prestaciones Anuales Mínimas			Prestaciones Anuales Máximas			Remuneración Mensual	
		Sueldo	Despensa	Subsidio para el Empleo	Previsión Social	Compensación al Personal de Base	Ayuda de Varios	Apoyo a la Economía	Apoyo al Transporte	Quinquenio	Total de Percepciones		ISPT	ISSSTEP	Cuota Sindical	Seguro de Vida	Total Deducciones		Mínimo	Máximo		Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Aguinaldo	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo
Encargado de atención al público	Honorarios	9,414.00	284.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,698.00	9,414.00	818.53	0.00	0.00	0.00	818.53	8,879.47	1,120.00	5,000.00	0.00	14,434.80	0.00	1,717.33	14,434.80	0.00	7,666.67	9,999.47	13,879.47